



Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by BEX Group and its associated businesses (“the Group”) during the financial year ending 2025 to seek to prevent modern slavery and human trafficking within its business operations and supply chains.

Our Business

BEX Group is an international supplier of lighting, circuit protection and heating products and solutions operating under the ROBUS, FuseBox and ATC brands. The Group operates across multiple markets and works with a network of suppliers, manufacturers, logistics providers and commercial partners to support the sourcing, manufacture and distribution of its products.

Our Commitment

BEX Group is committed to conducting business ethically and with integrity and recognises the importance of taking appropriate steps to identify and address risks of modern slavery, forced labour, servitude and human trafficking within its operations and supply chains.

We recognise that modern slavery risks can exist within global manufacturing and logistics supply chains, particularly within sectors associated with electronics, component sourcing and international labour provision. While no global supply chain can be considered entirely free from risk, the Group seeks to reduce the likelihood of exploitative labour practices through proportionate due diligence, supplier engagement and responsible business practices.

Our Supply Chains

The Group’s supply chains include the sourcing of lighting, circuit protection and heating products, components, packaging, logistics and related support services. The majority of products are manufactured through third-party supplier relationships located in international markets.

Given the nature of global sourcing, the Group acknowledges that certain geographic regions, manufacturing sectors and labour-intensive activities may present elevated modern slavery risks. Our approach is therefore risk-based and seeks to focus attention on areas where the potential for labour exploitation may be greater.

Policies and Governance

The Group maintains policies and procedures intended to support ethical business conduct and compliance with applicable laws and regulations. These include policies relating to:

- ethical business conduct;
- anti-bribery and corruption;
- whistleblowing;
- employee conduct; and
- supplier expectations.

Responsibility for oversight of this statement and the Group’s approach to modern slavery rests with senior management and is supported through relevant procurement and compliance processes.

Supplier Expectations and Due Diligence

BEX Group expects suppliers and business partners to uphold standards consistent with applicable labour, human rights and anti-slavery legislation.

The Group seeks to work with suppliers that share its commitment to ethical business practices and may consider modern slavery risks as part of supplier onboarding and supplier relationship management processes where appropriate and proportionate to the nature of the supplier engagement.

Supplier relationships are reviewed on an ongoing basis, and where concerns are identified the Group seeks to engage constructively with suppliers to better understand the issue and determine appropriate corrective actions.

Risk Assessment

The Group recognises that modern slavery risks may arise in areas including:

- international manufacturing;
- outsourced production;
- labour-intensive operations;
- recruitment and migrant labour practices; and
- complex multi-tier supply chains.

Our approach to risk management continues to evolve and includes ongoing consideration of geographic, sectoral and operational risk factors relevant to the business and its supply chain activities.

Training and Awareness

Relevant employees are made aware of modern slavery risks and the importance of identifying and escalating potential concerns within the business or supply chain.

The Group continues to promote awareness of ethical business practices and responsible procurement across relevant functions of the organisation.

Effectiveness and Continuous Improvement

BEX Group recognises that effective modern slavery risk management requires continuous improvement and ongoing engagement across procurement, supplier management and governance functions.

The Group continues to review the effectiveness of its policies, supplier engagement processes and internal awareness measures to support a proportionate and risk-based approach to identifying and mitigating potential labour exploitation risks.

During the next reporting period, the Group intends to continue reviewing opportunities to strengthen supplier due diligence processes and improve visibility across relevant areas of its supply chain.

Approval

This statement has been approved by the Board of Directors of BEX Group and will be reviewed on an annual basis.

Signed:



Robert Pickerill
Chief Financial & Operating Officer
For and on behalf of BEX Group
Date: 28th May 2026